

Training can be delivered at our offices or
at any establishment
throughout the United Kingdom

Booking Requirements

Costs

Please contact our office for payment schemes
and booking discounts.

Payment Details

By cheque, made payable to:

SM Training (UK) Limited

How to Book

Post this section of the form to:

**The Events Manager,
SM Training (UK) Ltd,
Lake View,
The Maltings,
Shepton Mallet,
Somerset, BA4 5QE.**

To make bookings please ring:

0845 3470017

or email us at:

info@smtraininguk.com



Course Delivered By:

Andy Neal— With 15 years experience in training and development and 10 years acting as an Expert Witness, Andy is widely recognised as a specialist in his field. Andy has presented bespoke specialist training courses to audiences across many public and private sector organisations in the UK, Europe and in Africa. He has advised governments internationally and nationally. Andy has delivered master-classes on drugs and the route to anger and aggression. As a Nationally Accredited Expert Witness he has received instruction from the National Crime Intelligence Service (N.C.I.S) and the Intelligence Branch of the Home Office Forensic Science Services relating to the production and manufacturing, importation and distribution, and abuse of controlled drugs. As an expert advisor for the Centre of Excellence for conflict management, 'Conflict Professional', Andy is widely respected as being one of the countries leading experts on the behaviour patterns of drug induced situations, behaviour and conflict management.

Bob Rees— After a period with the Ministry of Defence, Bob devoted his career to teaching in secondary schools. His post graduate teaching qualification was awarded by the University of London, Goldsmiths' College and he later gained an MA in Educational Management and the Curriculum from The University of East Anglia and a Certificate in Professional Studies from Bristol University. He has been Head of RoSLA, leading the disaffected 14-16 year olds whom the law required to stay at school for an extra year. He became a Head of Humanities Faculty and later a Senior Teacher. For the last part of his full time career he was Assistant Head teacher. Part of his duties was management of the Key Stage Three and Secondary Strategies, including oversight of the Behaviour and Attendance Policies. He has extensive experience of dealing with conflict and challenging behaviour amongst secondary pupils. He also has a very wide ranging network of professional contacts with schools' Senior Staff through his work as a Chief Examiner and Principal Moderator for GCSE examination boards



Support



Method



Training

SPECIALIST TRAINING IN SUBSTANCE MISUSE

- **Brand new course combining specialist drugs and community education skills**
- **Outstanding contribution toward welfare and learning guidance**
- **Professional staff development**
- **Delivered by leading experts on cognitive behaviour and substance misuse**
- **Outstanding reviews**
- **Delivering skills to staff that enhance their knowledge of substance abuse and guidance**



“Non quam Non Paratus”
- Never Unprepared -

The Course Objectives Relating to Substance Misuse

“ Understand the drug understand the user “

- ⇒ To enable the attendee to understand the dangers associated with the use, and in particular - the misuse of drugs
- ⇒ To ensure staff / managers have enough understanding and information to enable safety within the work place – conflict management
- ⇒ Recognition of the symptoms that may indicate misuse by an employee / colleague
- ⇒ Bespoke training that promotes good discussion and shares a diversity of Information and offers support amongst staff members
- ⇒ Manage situations that create an unhealthy working environment creating more effective communication skills and team work



SUPPORT

Support and guidance combining an ongoing consultancy support and project support

METHOD

Staff given a more realistic understanding of drugs and the effect of illicit drugs on users, the impact on the family and community environment

TRAINING

Training is very bespoke and promotes good evidential discussion. A diverse knowledge of information and support is given to staff members, therefore allowing more understanding and accurate knowledge