

Training can be delivered over a one day period at any establishment throughout the United Kingdom

Booking requirements

Costs:

Please contact our office for payment schemes and booking discounts.

Payment Details :

By cheque, made payable to

SM Training (UK) Limited

How to Book :

Post this section of the form to
The Events Manager
SM Training (UK) Ltd
Lake View, The Maltings, Shepton Mallet,
Somerset, BA4 5QE.

To make bookings please ring

0845 3470017

or email us at

info@smtraininguk.com



Course Delivered by:

Andy Neal— With 15 years experience in training and development and 10 years acting as an Expert Witness, Andy is widely recognised as a specialist in his field. Andy has presented bespoke specialist training courses to audiences across many public and private sector organisations in the UK, Europe and in Africa. He has also advised governments internationally and nationally - also Andy has delivered master-classes on drugs and the route to anger and aggression. As a Nationally Accredited Expert Witness he has received instruction from the National Crime Intelligence Service (N.C.I.S) and the Intelligence Branch of the Home Office Forensic Science Services relating to the production and manufacturing, importation and distribution, and abuse of controlled drugs. As an expert advisor for the centre of excellence for conflict management Conflict Professional, Andy is widely respected as being one of the countries leading experts on the behaviour patterns of drug induced situations and the behaviour and conflict management.

Bob Rees— After a period with the Ministry of Defence, Bob devoted his career to teaching in secondary schools. His post graduate teaching qualification was awarded by the University of London, Goldsmiths' College and he later gained an MA in Educational Management and the Curriculum from The University of East Anglia and a Certificate in Professional Studies from Bristol University. He has been Head of RoSLA, leading the disaffected 14-16 year olds whom the law required to stay at school for an extra year. He became a Head of Humanities Faculty and later a Senior Teacher. For the last part of his full time career he was Assistant Head teacher. Part of his duties was management of the Key Stage Three and Secondary Strategies, including oversight of the Behaviour and Attendance Policies. He has extensive experience of dealing with conflict and challenging behaviour amongst secondary pupils. He also has a very wide ranging network of professional contacts with schools' Senior Staff through his work as a Chief Examiner and Principal Moderator for GCSE examination boards



SPECIALIST DRUGS EDUCATION & MANAGING BEHAVIOURAL CHANGE TRAINING



- Specialised drug education training
- Managing behavioural change
- Improve confidence
- De-escalation skills
- Early recognition and referral

SPECIALIST TRAINING IN DRUGS EDUCATION & BEHAVIOURAL CHANGE

- Brand new course combining specialist drugs education and conflict management.
- Outstanding contribution toward student welfare and learning guidance
- Professional staff development
- Delivered by leading experts on cognitive behaviour and substance misuse
- Outstanding reviews
- Delivered over a three day period enabling staff to attend both courses in two half day periods



“Non quam Non Paratus”
- Never Unprepared -

KEY AREA 1



Drugs Education and Identification

The substance abuse training focuses on behavioural patterns caused by substance abuse, teachers will be trained not only of the effects of drugs in the person but what actually happens to the user- how the drugs work in the body (Pharmacology). This will give staff members a far more realistic understanding of the effects of each drug on the user and the impact in the learning environment.

The training is very bespoke, promotes good evidential discussion and a diversity of information and support amongst staff members.

Tutorial staff are actively involved in all aspects of training- personal knowledge is explored, attitudes towards drugs and the users of drugs are discussed.

The training is delivered in such a way that the delegates will have a constructive evidence based understanding of substance abuse—the key message being;

“Understand the drugs, understand the user.”

The overview of drugs in education and society

The Impact of drug use on education and performance

Key findings

- Detrimental impact of drug use on work performance
- Lower alertness
- Lower hedonic tone (i.e. less positive mood)
- Slower concentration reaction times
- Slower attention reaction times
- Poorer memory
- Poorer reasoning performance
- Performance deficits very apparent among cannabis only users, weekend only users, and drug users who had not used in the previous 3-7 days.

KEY AREA 2



Managing Behavioural Change *“Conflict Management”*

An important aspect of any training is to ensure that staff remain safe. Personal safety is paramount concerning any health and safety and duty of care.

SMT provide specialised training in conflict management linked to emotional mindsets, defusing tactics and de-escalation skills are taught to understand behavioural patterns.

The conflict management training focuses on managing potential situations that create an unhealthy teaching environment. Delegates are trained not only of the effects of conflict in the person, but how this can impact on classroom efficiency and team work—as well as learning.

The Overview of Conflict Management Training

- Assessing risks
- Assessments primary responses
- Body language assessments
- Understanding emotional & rational mindsets
- Dealing with conflict situations and developing strategies to cope
- Positional effectiveness
- Responses to threat
- Physical psychological responses
- Spatial awareness
- Safety positioning, attitude behaviour cycles
- Personal conflict management styles

Our courses are all based on our own expertise of Conflict Management, as well as sound theory, and are therefore highly effective and relevant to your environment